



Carbon Reduction Plan

Supplier name: Redbay Ltd

Publication date: 1 Oct 2025

Commitment to achieving Net Zero

Redbay Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1 Jan 2024 - 31 Dec 2024

Additional Details relating to the Baseline Emissions calculations.

Redbay Ltd is an SME that works primarily on our client's sites. The firm's assets are purely IT based and therefore our emissions are correspondingly low. To that end the scope 2 emissions are based on 4 people working from home per year. The vast majority of our emissions are Scope 3 emissions involving the travel and accommodation for staff when working away from our main contracted sites in London and Portsmouth.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Nil <ul style="list-style-type: none">Fuel combustion Redbay does not own any controlled boilers, furnaces, or vehicles. We are a hybrid company with personnel working either from home or in client premises.Process emissions Redbay is an IT company we do not produce chemicals.

	<ul style="list-style-type: none"> • Fugitive emissions, Redbay is a hybrid company with personnel working either from home or in client premises. Redbay is not responsible for air conditioning systems at any of its personnel locations.
Scope 2	2.24
Scope 3 (Included Sources)	Redbay has trace emissions from sub-sections 1 – 5 and 8 – 15. 6 – 4.944 7 – 4.05
Total Emissions	11.234 (2.24 per employee)

Current Emissions Reporting

Reporting Year: 1 Jan 2025 – 31 Dec 2025	
EMISSIONS	TOTAL (tCO _{2e})
Scope 1	Nil <ul style="list-style-type: none"> • Fuel combustion Redbay does not own any controlled boilers, furnaces, or vehicles. We are a hybrid company with personnel working either from home or in client premises. • Process emissions Redbay is an IT company we do not produce chemicals. • Fugitive emissions, Redbay is a hybrid company with personnel working either from home or in client premises. Redbay is not responsible for air conditioning systems at any of its personnel locations.
Scope 2	0.91
Scope 3 (Included Sources)	Redbay has trace emissions from sub-sections 2– 5 and 8 – 15. 1 - 3.45 6 – 9.6 7 – 1.64
Total Emissions	15.6 (1.11 per employee)

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will decrease over the next five years to 11.7 tCO₂e (0.585 per employee) which is a 25% reduction due to moving to public transport by default and the potential for employees to purchase electric vehicles for business journeys. This is based on an estimated company growth of to 20 employees in the next 5 years.

Carbon Reduction Projects

Future carbon reduction initiatives

In the future Redbay is investing in a carbon offset firm which will ensure that Redbay is Carbon Neutral by the end of 2026.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: 01 Oct 2025

Angus Rahi-Young
Director

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>